

Post: Youth Community Family Support Worker – Personal Specification

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Level 3 trained in Youth work Children and young people, Social Care or equivalent in working with children/young people and their families.	-First Aid qualification. -Challenging behaviour -Adverse Childhood Experiences. -Addiction/substance misuse. -ASB -Child and young people's mental health and wellbeing.	A
	Minimum of three years' experience working directly with children, young people up to the age of 25 and families in a variety of settings.		A
Relevant Experience	A broad understanding of child development and the needs of children, young people, and their families. And Safeguarding children, young people and vulnerable adults.	Experience of Befriending/Mentoring.	I
	A broad understanding of the issues around parenting and raising a family and the needs of young people.	Experience of working within the "Framework for Assessment of children in need and their families" and safeguarding within child and adult services.	I
	Work with Children/ Young People with emotional and behavioural difficulties.		A, R
	Working with other agencies.		A, R
	Understanding and managing challenging behaviours.		A, R
	Supervising staff and volunteers.		A, R
	Experience in leading, planning and participating in appropriate activities and events to meet the needs of children, young people, and their families.		A, R
	Understanding and experience of carrying out monitoring, evaluation, and assessments.		A, I
	Experience of working in confidentiality and GDPR.		
Special Qualities or Aptitudes	Good IT skills, Internet use and ability to use Microsoft Word, Power Point, Excel recording systems. Excellent written skills, ability to keep clear and accurate records and maintain a dynamic schedule / diary.	Able to set and work to goals without direct supervision	A, R
	Able to relate effectively to and communicate with a wide spectrum of people, quickly establishing positive relationships with all service users and partner agencies. High standard of record keeping.	Able to adapt to changing priorities and circumstances	A, R
	A working understanding of safeguarding children, young people, and adults and how		A, I

Any other requirements	to establish and maintain appropriate professional boundaries.		
	Ability to motivate self and others, work on own initiative and be a great team player.	Outgoing friendly personality, sense of humour.	I, R
	Sensitivity towards others, ability to work with people in a caring, compassionate, and non-judgemental manner.	Good range of interests and hobbies	I, R
	Good listening and negotiating skills, clear communicator both verbally and written form.	Interest in personal/professional development	A, I, R
	Able to contribute effectively to a team sharing of gifts and skills, working in an open and honest manner.		I, R
	Ability to remain enthusiastic, energetic, and flexible while working in challenging, stressful circumstances and environment.		I, R
	Physically fit and able to help with tasks in family homes, e.g., Decorating, moving furniture, heavy cleaning. <i>(Note: this role can be physically very demanding).</i>		I
	Able to work flexibly between 7.00am and 9.30pm hours. Out of these hours in case of emergency.		I
	A working understanding of equality and diversity with the ability to challenge discriminatory and unwanted behaviours.		I, R
Satisfactory enhanced DBS disclosure and references.			R
Access to a car for work purposes always and insurance for business use.			A, I
Ability to manage stress and work flexibly.			A, I
Ability to work within the Christian ethos of the Project.			A, I, R